Home Visitation Leadership Advisory Coalition

November 18, 2015 10:00 a.m. to 12:00 p.m. ODSH Room 806 Minutes

Central Office Attendance:

Sheri Brack, OCCHD/FIMR
Ryley Good, OSDH/FSPS
Lisa Hamblin, OSU Extension
Tiffany Holmes, OSDH/FSPS
Daryn Kirkpatrick, OHCA
Vicki Land, Smart Start OKC
Brooke Layton, OSDH/FSPS
Vicki Long, Garvin County Children First
Yolanda Lucero, OKCPS PAT

Jeri Mitchell, OCCHD/Children First Sarah Njuguna, Parent Promise Benson Plavil, UCO Cyd Roberts, SmartStart OK Sherie Trice, OSDH/FSPS Mindy Turner, Bethany PAT Janis Williams, Positive Parents Susan Williams, Parent Promise

VideoConference Attendance:

Cleveland County: Angela Stout, Healthy Families America

Cherokee County: Sarah Franke, Help-In-Crisis Comanche County: Wanda Smith, parentPRO

Hughes/Seminole County: Beverly Washington, Youth & Family Services for Hughes & Seminole

Counties Great Beginnings

Kiowa County: April Davis and Emma Shandor, Great Plains Youth and Families

Marshal County: Brook Pruitt, Children First

McCurtain County: Marilyn Walden and Barbara Battiest, Healthy Families America

Muskogee/Okmulgee County: Jackie Miller, Okmulgee-Okfuskee Children and Parents Program

Seminole County: Beverly Washington

Tulsa County: Amanda Burgan, parentPRO; Donna Holladay, Healthy Families America; Brandi

Velella, Learning at Home

Woods County: Brenda Rose, Northwest Family Services

Announcements:

- The Raising of America documentary by California Newsreel is being shown on OETA during the month of November; promotional postcards are available on website as well as via OSDH/FSPS while they last. http://www.raisingofamerica.org/
- Hard copies of the Blue Ribbon Tree postcards are available, email sheriet@health.ok.gov for your supply. Also available electronically at this link: https://www.ok.gov/health2/documents/2016%20BRT%20POSTCARD%20FINAL%20all%20one%20page.pdf
- CAP Action meeting Friday December 4th at the OCCHD Wellness Campus, 2016 meeting calendar available at this link:
 https://www.ok.gov/health2/documents/CAP%20ACTION%20PLANNING%20CALENDAR
 %202016%20New.pdf

Special Presentations:

- 1st Presentation
- Text4Kids in Oklahoma: Daryn Kirkpatrick, Director Office of Creative Media & Design Oklahoma Health Care Authority
- Connect4Health: Mobile Outreach Program connecting SoonerCare members to valuable health information and resources.
 - o Integrated suite of proven digital population health programs:

text4baby: Maternity
 text4kids: Pediatrics
 txt4health: Adult Health
 care4life: Diabetes
 text2quit: Smoking

Text4baby Overview

- Text BABY to 511411 for English and bebe 511411 for Spanish to enroll
- Digital support service for pregnancy and baby's first year
- 3+ messages per week
- Proven outcomes: knowledge, behavior, pre- and post-partum care, well child visits, immunization coverage
- English and Spanish
- The only free texting service in the US

Text4baby CMS Project

- Center for Medicaid/Medicare Services
- Customized Text4baby messages
 - SoonerCare benefits
 - Connect to statewide resources
 - Ad hoc messages
- Innovative enrollment strategies: trying to get as many clients enrolled as possible
- Partner outreach
- Auto-notification process for SoonerCare members
- Evaluate impact on core quality measures

Text4baby Interactive Messaging (1st year)

- Free national program
- Only goes to one year of age
- With the George Kaiser Foundation, OHCA, and Voxiva giving a good rate to continue the program beyond year one.
- Messaging rates do apply for text4kids, and messages will not be as frequent

Text4kids Overview

- o For ages one-18
- o 10-200 messages per year based on age of child
- Personalized for each child
- Available in Spanish
- Connected to Soonercare ID numbers
- o Easy way to see if children are getting immunizations and well-child visits

Text4kids Target Outcomes (one-18)

- Shares more information than text4baby and is more personal (i.e. James' appointment is coming up soon. Have you scheduled it? Yes or No. Do you need a ride?)
- Well-child visits in the first 15 months of life
- Well child visits in the 3rd, 4th, 5th & 6th years
- Childhood immunization status
- Weight Assessment & Counseling for Nutrition & Physical Activity for Children/ Adolescents
- Adolescent Well-Care Visits
- Immunizations for Adolescents
- o Human Papillomavirus Vaccine for Female Adolescents
- Lead Screening in Children

Summary:

- Text4kids and other mobile services are still being worked out to see how people can enroll for the programs
- o Clients must be enrolled in SoonerCare to participate in these programs.
- For more information you can contact Daryn Kirkpatrick via email at: <u>Daryn.Kirkpatrick@okhca.org</u>
- True Colors: Lisa Hamblin, Extension Educator, Family and Consumer Services Oklahoma County OSU Extension Center
 - True Colors (personality) is a personality profiling system created by Don Lowry in 1979. It was originally created to categorize four basic learning styles using the colors Blue, Orange, Gold, and Green to identify the strengths and challenges of these core personality types.

■ BLUE: "Do you need a hug?"

- Personality Traits:
 - Nice, Easy Going, Get along with others, Caring & nurturing, Like reading, music, and art, Express feelings openly, Honest, Devoted, Happy and loving, Sensitive, Supportive of friends, Inspirational, Spiritual, Creative.

Their Employee Character:

 Works best in a group setting, Needs to be valued and reassured, Is sensitive to rejection and conflict, Is verbal and good with languages, Is imaginative and abstract.

Your Leadership Character:

 Generates enthusiasm and energy, Makes you a natural democratic leader, Activates intuitively on your personnel's Strength.

Your Concept of Success Emphasizes

 Authenticity, Harmony, Uniqueness, Self-actualization, Cooperation, Personal Relationships.

• Orange: "Where's the Action!"

- Personality Traits:
 - Free & Spontaneous, Likes fun & Excitement, Social, Games and Contests, Likes to perform, Learns by doing, Don't like rules, Bold & Adventurous, Lives day to



day, Impatient, Act on impulse, Test limits, Change, Lots of Charisma, Solve problems and negotiate.

Their Employee Character:

 Learn by doing, Needs immediate results, Is competitive and physical, Enjoys being "on stage" Acts impulsively.

Your Leadership Character:

 Welcomes change and risk-taking, Deals Quickly with concrete problems, Lives fully in the immediate moment, Receives high productivity from your staff, Enjoys being the flexible, practical diplomat.

Your Concept of Success Emphasizes:

Action, Skill, Variety, Performance, Fun, Freedom.

GOLD: "Plan Ahead"

Personality Traits:

 Prepared and thorough, Order, Routine, Money & Security, Follows rules, Rewards, Can be counted on, Care for others, Like to be useful, Value family and home, Traditional, Parental, Practical and sensible, Generous, Loyal.

Their Employee Character:

 Emphasizes punctuality and dependability, Respects rules, Thinks problems through before making a decision, Thrives on routine and orderliness, has a strong sense of right and wrong.

Your Leadership Character:

 Sets up policies, procedures, and rules, Is the backbone of the organization, Gives meticulous attention to detail, Encourages team efforts, Supports traditional values.

Your Concept of Success Emphasizes:

Conformity, Tradition, Trust, Society, Discipline, Decisiveness.

GREEN: "I'll think about it"

Personality Traits:

 Curious, Ask Questions, Enjoy learning, Get bored easily, Need time alone, Follow rules if they make sense, Calm & Reserved, Admire Intelligence, Like challenges and to figure things out, Don't like to repeat things, Perfectionist, Think in terms of future.

Their Employee Character:

 Is logical and theoretical, Is driven to understand, Enjoys learning independently, Needs to be challenged, Is curious and conceptualizing, Uncomfortable with a lot of people.

Your Leadership Character:

 Takes pride in technical know-how, Is super analytical, Enjoys the complicated, Utilizes maximum self-control, Takes a logical approach to knowledge.

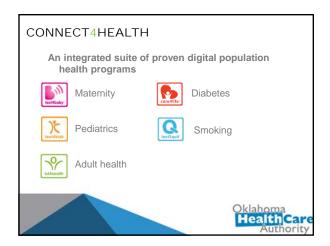
Your Concept of Success Emphasizes

Clarity, Principle, Competence, Potential Intelligence, Logic.

Click here for 2016 Calendar of meeting dates →

https://www.ok.gov/health2/documents/CAP%20ACTION%20PLANNING%20CALENDAR%202016%20New.pdf

Connect4health Connecting SoonerCare members to valuable health information and resources Daryn Kirkpatrick Director, Office of Creative Media & Design Oklahoma HealthCare Authority





TEXT4BABY CMS PROJECT

- · Customized Text4baby messages
 - SoonerCare benefits
 - · Connect to statewide resources
 - Ad hoc messages
- Innovative enrollment strategies
- Partner outreach
- Auto-notification process for SoonerCare members
- Evaluate impact on core quality measures







OKLAHOMA TEXT4BABY ENROLLMENT: NATIONAL LEADER • In October of 2014, OHCA began sending automatic SMS notification messages informing members of Text4baby • More than 9,000 new enrollments as a result • OK earned first place in the nation for Text4baby enrollments, enrolling 106 per 1,000 estimated new pregnant women and moms into the service

Figure 1: Text4Baby participants who enrolled between July 1, 2014, and June 30, 2015, by month, with estimated SconerCare status and ration per 1,000 Medicaid-financed births, and cumulative enrollment since project launch, pregnant women and mothers. Oklahoma

TEXT4KIDS OVERVIEW

- · Digital support service for parenting
- Ages 1-18
- 10-100 messages per year based on age
- Personalized for each child
- · English and Spanish
- Based on Bright Futures guidelines
- Developed in collaboration with American Academy of Pediatrics



Key Quality Measures:

- · Well-Child Visits
- Dental visits
- Immunizations
- Healthy Weight & Activity
- Developmental Milestones Anticipatory Guidance



TEXT4KIDS TARGET OUTCOMES (YEARS 1-18)

- Well-Child Visits in the First 15 Months of Life
 Well Child Visits in the 3rd, 4th, 5th & 6th Years
- Childhood Immunization Status
- Weight Assessment & Counseling for Nutrition & Physical Activity for Children/ Adolescents
- · Adolescent Well-Care Visits
- Immunizations for Adolescents
 Human Papillomavirus Vaccine for Female Adolescents
- Lead Screening in Children





TEXT4KIDS INTERACTIVE MESSAGING (YEARS 1-18) Well Child Visits Immunizations Weight & Nutrition HPV Dental Visits Milestones Oklahoma HealthCare Authority

CONNECT4HEALTH HEALTH PLAN MESSAGES Health plan messages are designed to support member engagement, satisfaction & retention: Re-enrollment / re-determination Coverage information Services & benefits Incentives Member services numbers Connecting with lost members Connecting with lost members Lost members Member services numbers Lost members Member services from the ben typing to construct you kneep your insurance benefits Member services Lost members Member services Member services Lost members Member services Member services Lost members Lost members Member services Lost members Member services Lost members Member services Lost members Member services Lost members Lost members Member services Lost members Member services Lost members Member services Lost members Lost members Member services Lost members Lost members Member services Lost members Lost members Lost members Member services Lost members Lost members Lost members Lost members Lost members Lost members Member services Lost members Lost member



THANK YOU!

Daryn Kirkpatrick
Director, Office of Creative Media & Design
Email: Daryn.Kirkpatrick@okhca.org



True Colors

Lisa Hamblin Extension Educator, FCS

Oklahoma Cooperative Extension Service



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B L U E

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ADVENTUROUS



N G E



GOLD

Brighten Your True Color

Stej		Orange		Gold		Blue		Green
Ste	p 3							
	Active Opportunistic Spontaneous		Parental Traditional Responsible		Authentic Harmonious Compassionate		Versatile Inventive Competent	
	Competitive Impetuous Impactful		Practical Sensible Dependable		Unique Empathetic Communicative		Curious Conceptual Knowledgeable	
	Realistic Open-minded Adventuresome		Loyal Conservative Organized		Devoted Warm Poetic		Theoretical Seeking Ingenious	
·	Daring Impulsive Fun		Concerned Procedural Cooperative		Tender Inspirational Dramatic		Determined Complex Composed	
	Exciting Courageous Skillful		Orderly Conventional Caring		Vivacious Affectionate Sympathetic		Philosophical Principled Rational	
	To Ora n	otal ge	Total Gold		Total Blue		Tot Gree	

Brighten Your True Color

Ste	p 2	Orange		Gold		Blue		Green
Ste	p 3	2		3		1		4
	Active Opportunistic Spontaneous	1	Parental Traditional Responsible	3	Authentic Harmonious Compassionate	2	Versatile Inventive Competent	4
	Competitive Impetuous Impactful	1	Practical Sensible Dependable	4	Unique Empathetic Communicative	2	Curious Conceptual Knowledgeable	3
	Realistic Open-minded Adventuresom	e 2	Loyal Conservative Organized	3	Devoted Warm Poetic	1	Theoretical Seeking Ingenious	4
	Daring Impulsive Fun	1	Concerned Procedural Cooperative	4	Tender Inspirational Dramatic	2	Determined Complex Composed	3
	Exciting Courageous Skillful	4	Orderly Conventional Caring	2	Vivacious Affectionate Sympathetic	1	Philosophical Principled Rational	3
	- Orai	Total nge 11	Total Gold	19	Total Blue	9	Tot Gree	al n 21

Gold

- Prepared and thorough
- Order
- Routine
- Money & security
- Follow rules
- Rewards
- Can be counted on
- Care for others

"Plan ahead"

- Like to be useful
- Value family and home
- Traditional
- Parental
- Practical and sensible
- Generous
- Loyal

Green "I'll think about it..."

- Curious
- Ask questions
- Enjoy learning
- Get bored easily
- Need time alone
- Follow rules if they make sense.
- Calm & reserved

- Admire intelligence
- Like challenges and to figure things out.
- Don't like to repeat things.
- Perfectionist
- Think in terms of the future.



"Do you need a hug?"

- Nice
- Easy going
- Get along with others
- Caring & nurturing
- Like reading, music& art.
- Express feelings openly.

- Honest
- Devoted
- Happy and loving
- Sensitive
- Supportive of friends
- Inspirational
- Spiritual
- Creative

Orange "Where's the Action!"

- Likes fun & excitement
- Social
- Games and contests
- Likes to perform
- Learns by doing
- Don't like rules.

- Free & spontaneous ! Bold & Adventurous
 - Lives day to day
 - **Impatient**
 - Act on impulse
 - Test limits
 - Change
 - Lots of Charisma
 - Solve problems and negotiate.

Brighten Your Colors!

List the values, joys, needs, strengths, and stress/frustrations of your colors.

- Values That which you hold in high regard. What is important to you!
- Joys What brings us the most happiness.
- Needs The bottom line, needs that give us reasons for living.
- Strengths What are our strongest points, what we are best at.
- Stress/Frustrations Can be everyday occurrences that we perceive as out of our control, we feel powerless, or not belonging.

Employee/Volunteer Keys to Success

What type of employee/volunteer are you?

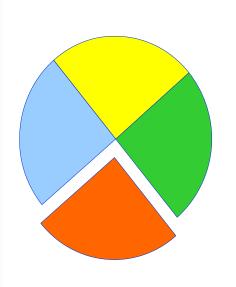
Active

Structure

Personal

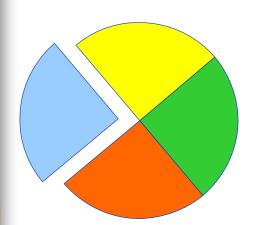
Intellectual

Orange... You are Active!



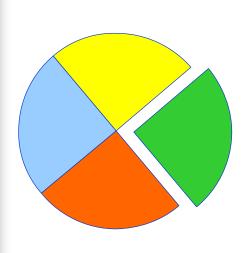
- Learn by doing
- Needs immediate results
- Is competitive and physical
- Enjoys being "on stage"
- Acts impulsively

Blue... You are Personal!



- Works best in a group setting
- Needs to be valued and reassured
- Is sensitive to rejection and conflict
- Is verbal and good with languages
- Is imaginative and abstract

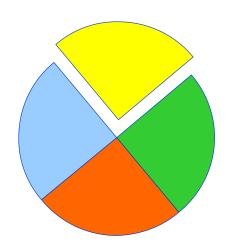
Green... You are Subject-Oriented!



- Is logical and theoretical
- Is driven to understand
- Enjoys learning independently
- Needs to be challenged
- Is curious and conceptualizing

GOOLO . . . You are Institution-Oriented!

- Emphasizes punctuality and dependability
- Respects rules
- Thinks problems through before making a decision
- Thrives on routine and orderliness
- Has a strong sense of right and wrong



Leadership Keys to Success

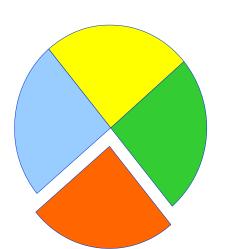
What is your leadership style?

Trouble-Shooter Stabilizer

Catalyst Visionary

Orange... You are the Trouble-

Shooter!



Your Leadership Character

- Welcomes change and risk-taking
- Deals quickly with concrete problems
- Lives fully in the immediate moment
- Receives high productivity from your staff

You are actionoriented. Enjoys being the flexible, practical diplomat

Your concept of success emphasizes

Action

Skill

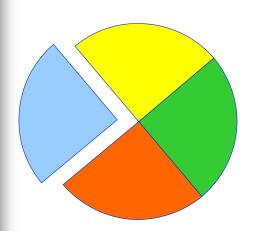
Variety

Performance

Fun

Freedom

Blue... You are the Catalyst leader.



You are peopleoriented

Your Leadership Character

- Generates enthusiasm and energy
- Makes you a natural democratic leader
- Activates latent potential
- Focuses intuitively on your personnel's strength

Your concept of success emphasizes

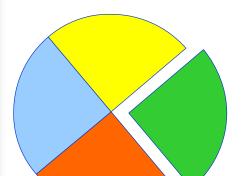
Authenticity

Harmony

- Uniqueness
- Self-actualization

 Cooperation
 - Personal Relationships

Green... You are the Visionary leader!



You are systemoriented.

Your Leadership Character

- Takes pride in technical know-how
- Is super analytical
- Enjoys the complicated
- Utilizes maximum self-control
- Takes a logical approach to knowledge

Your concept of success emphasizes

- Clarity Principle Competence
 - Potential Intelligence
 Logic

GOOLO . . You are the Stabilizer leader.

Your Leadership Character

- Sets up policies, procedures and rules
- Is the backbone of the organization
- Gives meticulous attention to detail
- Encourages team efforts
- Supports traditional values

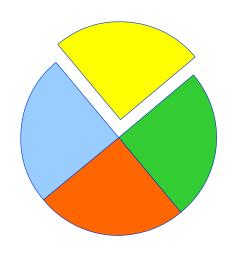
Your concept of success emphasizes

Conformity
Tradition
Trust

Society

Discipline

Decisiveness



You are tradition-oriented.